

Number: PL.00.33	MANAGEMENT SYSTEM POLICY	
Review: 02	Cookies policy	
Data: 15/08/2023		

## 1. OBJECTIVE

This Cookie Policy is not a contract and does not create any legal rights or obligations, but are guidelines regarding our use of cookies and apply throughout our green4t.com website.

In this policy we use the term “cookies” to refer to cookies, web beacons and other similar technologies. For more information about our use of personal data, please read our External Privacy Policy.

## 2. SCOPE This

document applies to all users of the website of green4T's affiliated and controlled companies and covers the NBR ISO/IEC 20.000 norm, the law 13.1709/18 (LGPD) and the ISO/IEC 27.701 norm.

## 3. TERMS a)

**Cookie:** A cookie is a small file added to your device or computer that allows you to activate the features and functionality of the green4T website. For example, cookies allow us to identify your device or computer, enabling you to enter and leave the green4T website safely, and help us to know if someone has tried to access your account from another device or computer. Cookies also allow us to easily share green4T content, helping us to show you relevant advertisements.

b) **Website:** institutional page of the company on the internet.

## 4. RESPONSIBILITIES

### 4.1. INFORMATION TECHNOLOGY MANAGER

- a) Review and adapt this Policy in a timely manner, in accordance with the new realities;
- b) Manage technological resources in order to be adequate for this policy.

### 4.2. PERSON IN CHARGE

(DPO) a) Guide everyone involved in relation to the protection of personal data and sensitive personal data; b) Develop and provide data protection training; c) Meet the demands of holders in relation to data protection; d) Periodically review the data protection policies in order to adapt them whenever necessary.

### 4.3. COMPLIANCE MANAGER

- a) Carry out monitoring tests on adherence to the rules established in this policy; b) Assist the DPO in adapting to Law 13,709/18 (General Data Protection Law-LGPD), to the ISO/IEC 27,701 standard, defining the improvements in internal controls to be implemented by the technology area of the

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information and other requirements described in the law.

## 5. GUIDELINES OF THIS POLICY

### 5.1. Does green4T.com use cookies?

We use cookies and other technologies so that everyone who uses the green4T website has the best possible experience. Cookies also help us keep your account secure. By continuing to visit the site or use our services, you are agreeing to the use of cookies and similar technologies.

### 5.2. What is a cookie?

A cookie is a small file added to your device or computer that allows you to activate the features and functionality of the green4T website. For example, cookies allow us to identify your device or computer, enabling you to enter and leave the green4T website safely, and help us to know if someone has tried to access your account from another device or computer. Cookies also allow us to easily share green4T content, helping us to show you relevant advertisements.

### 5.3. When does green4T use cookies?

green4T uses cookies on our websites (such as green4t.com and work with us pages that use our software, such as companyname.green4t.com) and applications for mobile devices. All browsers that visit these sites will receive our cookies.

### 5.4. What type of cookies does green4T use?


We use two types of cookies: persistent cookies and session cookies. A persistent cookie helps to recognize the user, making it possible to return to green4T or interact with our server without having to enter the account again. After logging into your account, a persistent cookie will remain in your browser and will be read by green4T when you return to one of our websites or to a partner website that uses our services (for example, our buttons that allow you to share or apply for if to a vacancy).

Session cookies last until the session ends (usually during a visit to a website or during a browser session).

### 5.5. What are cookies used for?

Cookies can be used to recognize you when you access the green4T website, to store your preferences and to provide a more personalized experience according to your settings.

Cookies also make your interactions with green4T faster and more secure. In addition, cookies allow us to display advertising within green4T websites.

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## 5.6. Cookie Control Most

browsers allow you to control cookies in their settings. However, if you limit the use of cookies, your experience may deteriorate as personalization no longer takes place.

You can also prevent custom settings from being saved, for example, username and password.

## 5.7. How to disable or remove cookies?

If you do not want your information to be collected through cookies, you can change the setting in your browser. Each browser has a specific setting to enable, disable and clear cookies.

However, if you delete the use of mandatory and essential cookies for the functioning of the Site (by changing cookies directly in the browser), some of the functions of the Site may not work correctly and the Site, on your next visit, may not remember which cookies you have deactivated. . For example, if you disable the cookie that identifies the user.

Check below how to perform this procedure in each available browser:

- [Google Chrome](#)
- [Internet Explorer](#)
- [Mozilla Firefox](#)
- [Safari \(Desktop\)](#)
- [Safari \(Mobile\)](#)
- [Android Browser](#)
- [Opera](#)
- [WorkMobile](#)


For other browsers, consult the documentation provided by the browser manufacturer.

## 5.8. Cookie lists

### 5.8.1. Strictly Necessary Cookies

These cookies are necessary for the website to function and cannot be turned off in our systems. They are usually only set up in response to actions taken by you that correspond to a request for services, such as setting your privacy preferences, logging in or filling out forms.

You can configure your browser to block or alert you about

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these cookies, but some parts of the website will not work. These cookies do not store any personally identifiable information.

#### 5.8.2. performance cookies

These cookies allow us to count visits and traffic sources so that we can measure and improve the performance of our website. They help us to know which pages are the most and least popular and to see how visitors move around the website. All information collected by these cookies is aggregated and therefore anonymous. If you do not allow these cookies, we will not know when you have visited our site.


#### 5.8.3. Functionality Cookies

These cookies allow the website to provide enhanced functionality and personalization. They can be established by us or by external providers whose services we have added to our pages. If you do not allow these cookies, some of these features, or even all of them, may not work correctly.


#### 5.8.4. Advertising Cookies

These cookies may be set through our website by our advertising partners. They may be used by these companies to build a profile of your interests and show you relevant advertisements on other websites. They do not directly store personal information, but are based on uniquely identifying your browser and internet device. If you do not allow these cookies, you will receive less targeted advertising.


COOKIES SUBGROUP	COOKIES	COOKIES USED
green4t.com.br	__gat_UA-83734351-1	Third
green4t.com.br	__gid	Third
green4t.com.br	__fbp	Third
green4t.com.br	__ga	Third
green4t.com.br	__ss_referrer	Third
green4t.com.br	__ss	Third

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COOKIES SUBGROUP	COOKIES	COOKIES USED
green4t.com.br	__ss_tk	Third
green4t.com.br		Third
adnxs.com	anj	Third
adnxs.com	uuid2	Third
ads.linkedin.com	just	Third
.analytics.yahoo.com	IDSYNC	Third
doubleclick.net	goes	Third
linkedin.com	just	Third
linkedin.com	lidc	Third
linkedin.com	AnalyticsSyncHistory	Third
linkedin.com	li_sugr	Third
linkedin.com	bcookie	Third
linkedin.com	lissc	Third
linkedin.com	s_plt	Third
linkedin.com	s_pltp	Third
linkedin.com	s_ips	Third
linkedin.com	s_cc	Third

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COOKIES SUBGROUP	COOKIES	COOKIES USED
linkedin.com	AMCVS_14215E3D5995C57C0A495C55%40AdobeOrg	Terceiro
linkedin.com	gpv_pn	Third
linkedin.com	AMCV_14215E3D5995C57C0A495C55%40AdobeOrg	Third
linkedin.com	s_tp	Third
linkedin.com	s_ppv	Third
linkedin.com	s_tslv	Third
facebook.com	fr	Third
facebook.com	dater	Third
facebook.com	sb	Third
facebook.com	wd	Third
facebook.com	dpr	Third
google.com	OTZ	Third
google.com	AID	Third
google.com	OGPC	Third
google.com	SSID	Third
google.com	SEARCH_SAMESITE	Third
google.com	BILE	Third

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COOKIES SUBGROUP	COOKIES	COOKIES USED
google.com	__Secure-1PAPISID	Third
google.com	HSID	Third
google.com	NOT	Third
google.com	__Secure-1PSID	Third
google.com	SIDCC	Third
google.com	SID	Third
google.com	CONSENT	Third
googletagmanager.com	gtm_debug	Third
www.googletagmanager.com	gtm_auth	Third
googletagmanager.com	gtm_preview	Third
gstatic.com	1P_JAR	Third
adnxs.com	icu	Third
adnxs.com	usersync	Third
adnxs.com	uids	Third
yahoo.com	A3	Third
prfct.co	pa_twitter_ts	Third
prfct.co	pa_yahoo_ts	Third

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COOKIES SUBGROUP	COOKIES	COOKIES USED
prfct.co	pa_openx_ts	Third
prfct.co	pa_rubicon_ts	Third
prfct.co	pa_google_ts	Third

### 5.9. How will I find out about possible changes to the cookies?

As we are always looking to improve our services, this Cookie Policy may undergo updates. Therefore, we recommend periodically visiting this page so that you are aware of the changes. If relevant changes are made that lead to a new consent from you, we will publish this update and request a new consent from you.

### 5.10. Channels for answering questions and requests

We care about transparency and free access to your data. If you think that there has been any undue treatment or if you have any doubts about your rights as a data subject or how we treat your data, green4T makes available the Holder Channel to comply with the General Data Protection Law and the claims to which you are entitled. . [Click here to access the Owner's Channel form](#) and forward your message so that our Personal Data Manager can respond as soon as possible.

## 6. REFERENCE DOCUMENTS

PL.00.34 Information Security Policy\_green4T PL.00.22  
Information Technology Policy\_green4T PL.00.32  
External Privacy Policy\_green4T


## 7. CONTROL OF RECORDS

NA.

## 8. REVISION HISTORY

Revision	Data	Description of change	Approved by the Manager	Approved by Certifications
00	30/05/2022	Issuance	Edward Marines	Adriana Moyses
01	13/07/2022	Inclusion of green4T affiliated and controlled companies	Edward Marines	Adriana Moyses



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<b>02</b>	<b>15/08/2023</b>	<b>General review of the policy without change</b>	<b>LGPD Committee: Claudio (DPO), Alan Baldo, Eduardo Rasi and Thais Almeida</b>
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